

Van Buren Public Schools
Strategic Goals 5 Year Plan

Green = Completed, Yellow = In Progress, Red = Not Started (As of February 13, 2017)

Goal 1: Teaching & Learning			
Objectives	When	Description	Responsible for Implementation
House Programs <ul style="list-style-type: none"> ● Implemented in grades 9 and 10 ● Develop coursework, determine staffing, market to 8 – 9th grade 	2018 2016 2014	Creation and implementation of a five tier House program to include: Science and Math Institute, Fine Arts Institute, Belleville New Tech, Career and Technical Training, General Studies	Director of Instruction Dir. Instr./BHS Administration Dir. Instr./Secondary Principals
Non-Grade Primary Education (K-3) <ul style="list-style-type: none"> ● Piloted in two buildings ● Research and develop plan 	2018 2016 2014	Non-graded education is teaching children of different ages and ability levels, without dividing them or the curriculum into steps labeled by “grade” classing systems (Gausted 1992a, P.2)	Director of Instr./ Elem. Principals Elementary Principals Director of Instr./Elem. Principals
One on One Computing Grades 5 – 12 <ul style="list-style-type: none"> ● Pilot Program at Owen and McBride ● Pilot at Belleville High School 	2018 2016 2014	Providing every student with some type of device (laptop, notebook, tablet) for continuous use both at home and in the classroom	Director of Instruction Owen & McBride Principals Belleville High School Administration
On Line Blended Learning – Seat Time Waivers <ul style="list-style-type: none"> ● Increase Student Participation by 15% ● Develop a District Plan (cost effective) 	2018 2016 2014	Implementation of a district-wide blended learning model to address on-line student needs, meeting and surpassing state law and expectations	Director of Instr./Principals Director of Instr./Principals Director of Instruction

Objectives	When	Description	Responsible for Implementation
Reaching & Maintaining State Proficiency <ul style="list-style-type: none"> ● Full Implementation of Science & ELA Curriculum ● Development of Science Curriculum K-12 Aligned /NSS Development of ELA Curriculum K-6 ● Meet or exceed 1 year growth (85% - Math, 75% - ELA) and NWEA K-9 ● Exemplar Texts K-6 (Large group instruction) ● Small Group Rigby K-5 ● Lessons by Design Phonics K-2 ● 6 + 1 Writing K-6 (60 minute writing) ● Reading Apprenticeship 6-12 ● Carnegie 6th (special classes) Algebra/Geometry ● Reading 180 – 5th, 7th, 8th, & 9th grade intervention ● Everyday Math K-6 ● 90 Minutes ELA K-6 	2018 2016 2014 2014 2014 2014 2014 2014 2014 2014 2014 2014 2014 2014	Curriculum development and implementation for on target state proficiency.	Director of Instr./Admin. Team Director of Instr./Admin. Team Director of Instr./Admin. Team Director of Instr./Admin. Team Elementary Principals Elementary Principals Elementary Principals Elementary Principals Secondary Principals Owen Principal Administrative Team Elementary Principals Elementary Principals
Increase of Push In Servicing for Speech/Language (Delivery of) <ul style="list-style-type: none"> ● Fully implement RTI/MTSS & Reduce Number of Students requiring Special Education Services by 10% ● Analyze delivery of all special education services ● Analyze and develop District-wide procedures for RTI/MTSS 	2018 2016 2014 2014	District-wide development of a RTI/MTSS intervention system will provide tiered interventions for students to be supported academically and behaviorally before the need for special education identification arises. RTI/MTSS combined with push in speech services should lead to a reduce number of special education referrals, as language, academic and behavioral deficits are being targeted and remediated by all district stakeholders.	Special Services Supervisor Special Services Supervisor Special Services Supervisor Special Services Supervisor
District Wide Zero Percent (%) Retention Rate (1-8) <ul style="list-style-type: none"> ● Refine & Continue High School Success at Owen & McBride ● Piloting High School Success Program at McBride 	2018 2016 2014	Eliminate student retention by grades 1-8 throughout the District.	Administrative Team Owen & McBride Admin. Team McBride Admin Team
Graduation Rate Goals of 90% + <ul style="list-style-type: none"> ● Achieve an 87% Graduation Rate 	2018 2016 2014	Continue to maintain and exceed state requirements for Graduation rate	Administrative Team Administrative Team Administrative Team

<ul style="list-style-type: none"> ● Achieve/Maintain an 85% Graduation Rate 			
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Objectives	When	Description	Responsible for Implementation
District-wide Professional Learning Teams in all Buildings <ul style="list-style-type: none"> ● Implemented in all Buildings K-8 ● Analyze Implementation by Building 	2018 2016 2014	Development and implementation of Professional Learning Teams into all District buildings in order to provide continuous professional development for all teachers to better impact student learning growth.	Administrative Team Elementary & MS Admin Team Director of Instruc./Admin Team
Goal 2: Financial Stability			
5% Fund Balance <ul style="list-style-type: none"> ● 3% Fund Balance ● 2% Fund Balance 	2018 2016 2014	Meet the Michigan Department of Education's minimum expectation of District Financial Stability of 5% fund balance	District wide District wide District wide
Goal 3: Operations			
Cleaning and Maintenance Task Manual – Building Based <ul style="list-style-type: none"> ● All Custodial Manuals Completed – Bldg Specific ● Develop Custodial Manual Template 	2018 2016 2014	Operational manuals for both cleaning and maintenance which are building specific for all District buildings/ employees	Director of Plant Oper./Team Director of Plant Oper./Team Director of Plant Oper./Team
Modernization of HVAC Controls & Management Systems <ul style="list-style-type: none"> ● Replacement of HVAC Controls – Owen, McBride, Rawsonville ● Replacement of HVAC Controls - Edgemont 	2018 2016 2014	Replacement of outdated and failing HVAC systems and controls throughout the District.	Director of Plant Oper./Team Director of Plant Oper./Team Director of Plant Oper./Team
Modernization of Lighting Management Systems <ul style="list-style-type: none"> ● Address Lighting Upgrades per Analysis Results ● Analysis of Lighting Management Systems and Upgrades 	2018 2016 2014	Replacing lighting management systems, where financially feasible, throughout all District buildings.	Director of Plant Oper./Team Director of Plant Oper./Team Director of Plant Oper./Team
Increase Efficiencies to Reduce Budget by 20% <ul style="list-style-type: none"> ● Implement Cleaning Plan ● Implement Staffing Plan 	2018 2016 2016 2014	Reduction of Plant Management Operations budget by 20%, thereby allowing flow through of funds to go directly to student learning outcomes.	Director of Plant Oper./Team Director of Plant Oper./Team Director of Plant Oper./Team Director of Plant Oper./Team

<ul style="list-style-type: none"> ● District-wide Analysis of Custodial Maintenance Staffing & Productivity ● Analysis of Cleaning Equipment & Process 	2014		Director of Plant Oper./Team
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Goal 4: Stakeholder Involvement			
Objectives	When	Description	Responsible for Implementation
Commanding Web Presence <ul style="list-style-type: none"> ● Implement District Webmaster ● Analysis of Web Information Flow and Skill Set of Staff for Web Communication 	2018 2016 2014	Creation and implementation of a District-wide web presence for interactive community involvement.	Administrative Team Administrative Team Administrative Team/ Stakeholders
Strong Internal Plan and Process for Communication Within and Through District for Positive School Improvement <ul style="list-style-type: none"> ● Implement Student/Staff/Stakeholder Surveys ● Analysis of District-wide Mailings & Newsletters ● Analysis of Policies & Procedures for Dissemination of News Briefs, Media alerts, etc. ● Continued Implementation of Communication Process ● Fully Implement Following Community & Parent Outreach Programs <ul style="list-style-type: none"> ◆ Watch Dogs District Wide K-8 ◆ Monthly Curriculum Nights K-8 ◆ Bi-Monthly Curriculum Nights at BHS 	2018 2016 2014 2014 2014 2014	Continued creation of a communication plan involving all stakeholders.	Administrative Team Administrative Team Administrative Team Administrative Team Administrative Team